



## ENVIRONMENTAL POLICY STATEMENT

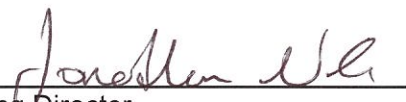
Norton & Associates is committed to reducing the impact of its railway activities on the environment.

To achieve this, Norton & Associates is implementing an Environmental Management System based on the ISO 14001 standard to continually improve its environmental performance.

In order to meet this commitment, Norton & Associates intends to achieve the following objectives:

1. Ensure compliance with all applicable environmental legislation.
2. Improve waste management by re-cycling wherever possible.
3. Minimising the environmental impact of the life cycle of plant, equipment and other company assets.
4. Reduce consumption of natural resources.
5. Prevention of pollution.
6. Continuously assess its environmental performance.

The necessary personnel and financial resources have been allocated to help the company meet its environmental objectives. Norton & Associates will promote environmental awareness throughout its workforce and encourage this awareness in its customers and suppliers.

Signed   
Managing Director

Date 25/01/25

This policy is communicated to all employees, suppliers and subcontractors and is made available to the public and will be reviewed annually.