

Compliance with the Modern Slavery Act 2015

We are aware that the Modern Slavery Act 2015 ('the Act') is now in force and sets clear obligations on organisations such as ours to ensure that modern slavery (that is, slavery, servitude, forced and compulsory labour, and human trafficking) is not taking place within our business or our supply chain.

The company has a zero-tolerance approach to modern slavery, and we are committed to acting with integrity in all of our dealings and relationships and to implement and enforce effective systems and controls to ensure modern slavery is not taking place.

In future tender processes, we will be working with our suppliers and subcontractors to ensure that prequalification of suppliers and subcontractors incorporates a requirement to confirm compliance with the Act together with the requirement to maintain a Slavery & Human Trafficking Policy. We fully expect that all of our supply chain will share our zero-tolerance approach and will hold their own suppliers to the same high standards.

This policy will be reviewed annually.

Signed:

Managing Director January 2025

Signed: Managing Director

Date: 25/01/25